

Strategic Plan 2022 - 2025

The CSIO Strategic Plan 2022 – 2025 focuses on the symbiotic relationship between **development** and **performance**, with our **people** at the core of what we value, and enveloped by our organizational **sustainability** practices. All members of our team contributed to our 4 strategic priorities, our desired achievements, and our major initiatives. Contributions were in the form of an open call to provide input into our SWOT analysis, business team meetings, small group meetings and ongoing input from CSIO’s internal Vision and Strategic Advisory Committee. We also sought feedback from partners and individuals external to the CSIO team.

We implemented an open and transparent process in creating the plan that is indicative of our values - **Commitment, Synergy, Integrity, and Openness**. All our team members and our partners are part of the puzzle, working toward the common purpose of elevating people and performances.

Strategic Plan 2022 - 2025

Our Purpose

Elevating People & Performances

Our Vision

The Canadian Olympic and Paralympic Sport Institute Network (COPSI) is a key contributor to Canada's Olympic and Paralympic podium performances.

Our Mission

Delivering best-in-class sport science, sport medicine, and pathway support for Olympic and Paralympic partners.

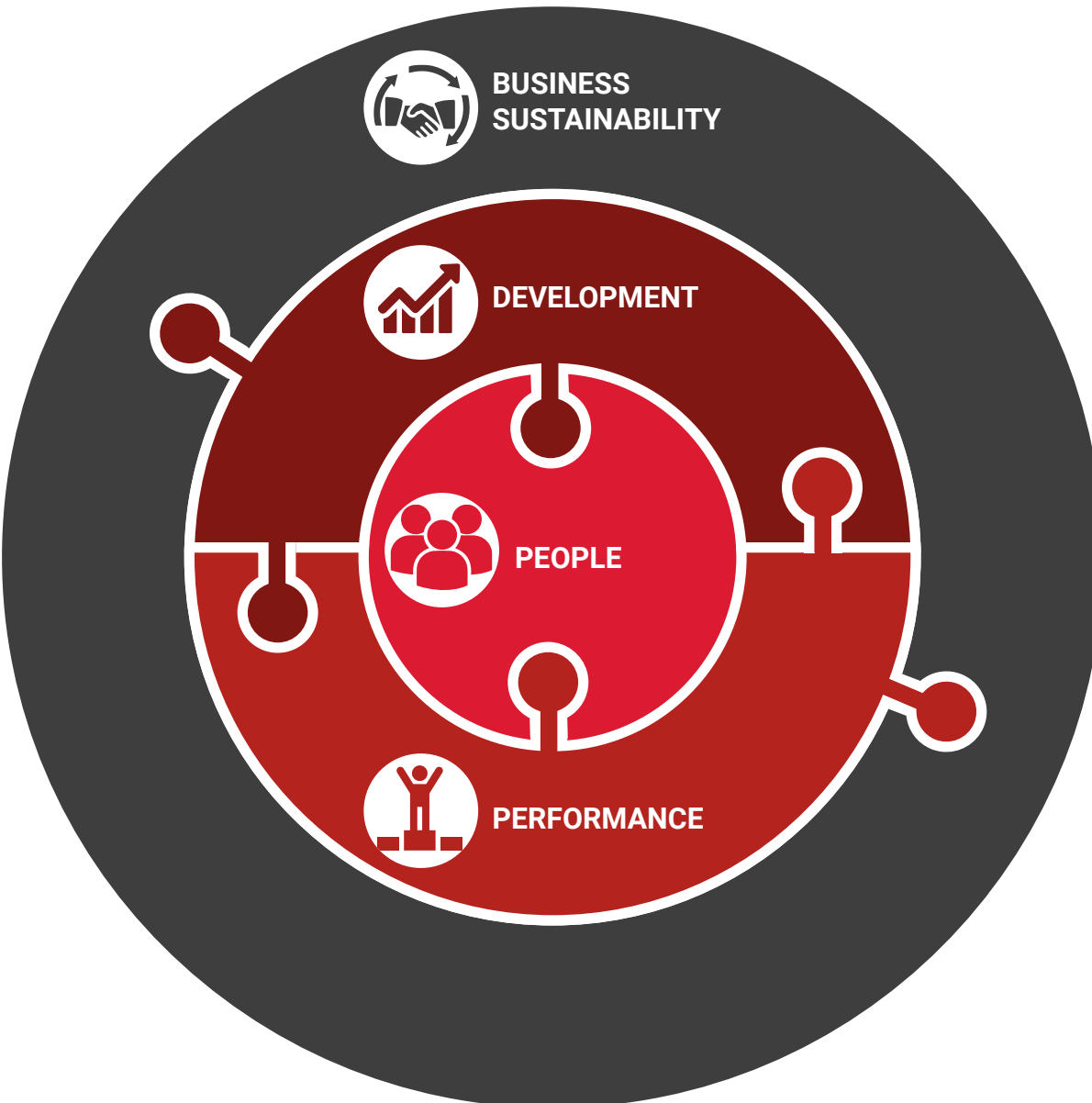
Our Values

COMMITMENT
 We are passionate about what we do. We take care of each other and embrace a safe, diverse, and inclusive environment.

SYNERGY
 We collaborate to build productive and integrated relationships.

INTEGRITY
 We are transparent and accountable for our actions.

OPENNESS
 We welcome and provide respectful, timely feedback.



<p>We operate with sound internal infrastructure and productive business relationships.</p>	
<p>We invest in Ontario high performance athletes, coaches and technical leads.</p>	
<p>We support podium performances with innovative services and solutions.</p>	
<p>We engage, develop, retain, and invest in our people.</p>	

Strategic Plan 2022 - 2025

Our Purpose

Elevating People & Performances

Our Vision

The Canadian Olympic and Paralympic Sport Institute Network (COPSI) is a key contributor to Canada's Olympic and Paralympic podium performances.

Our Mission

Delivering best-in-class sport science, sport medicine, and pathway support for Olympic and Paralympic partners.

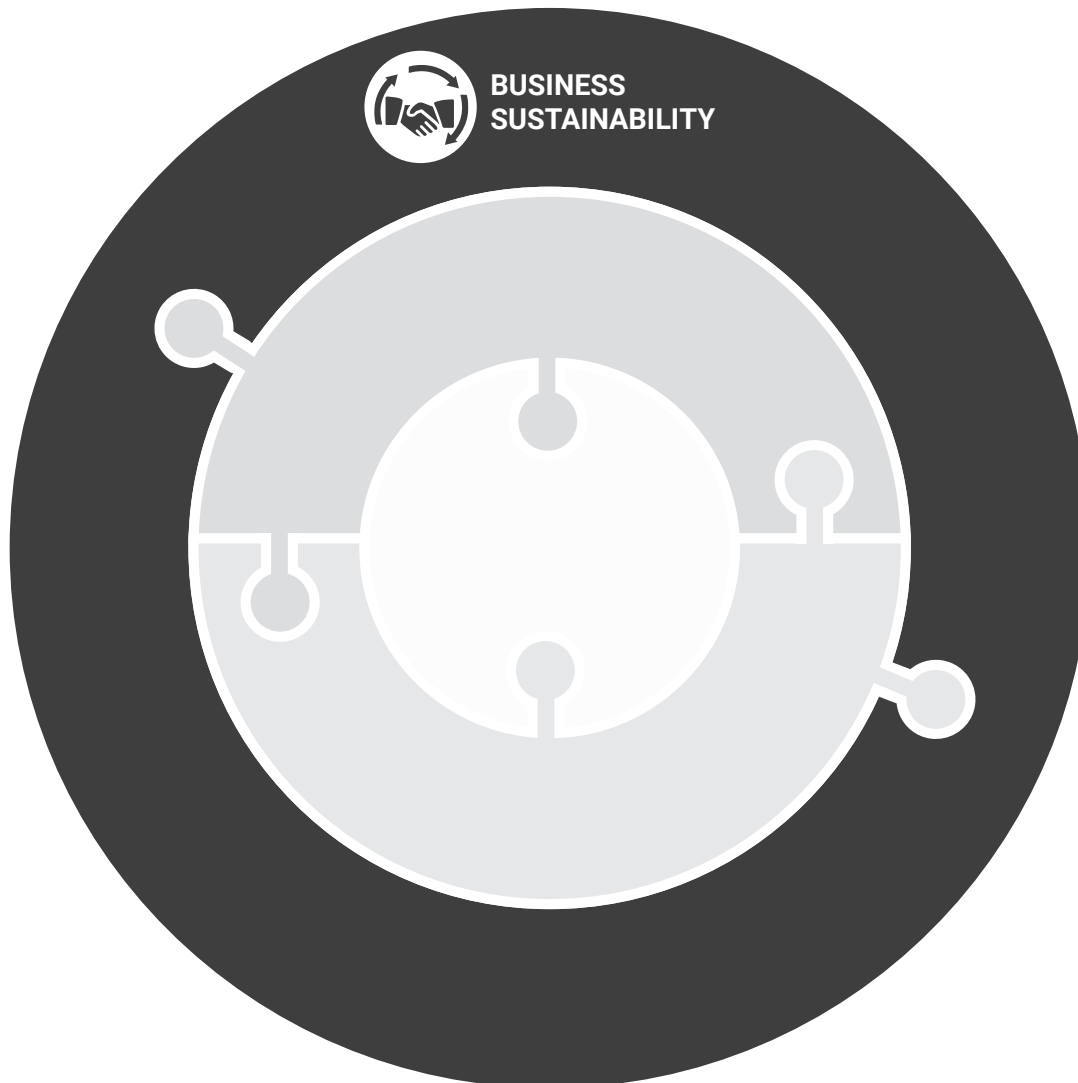
Our Values

COMMITMENT

SYNERGY

INTEGRITY

OPENNESS



We operate with sound internal infrastructure and productive business relationships.



ACHIEVEMENTS

- CSIO has diversified revenue streams
- CSIO fosters best-in-class daily training environments

MAJOR INITIATIVES

- Increase servicing to current sport partners
- Develop new servicing with prospective non Olympic and non Paralympic sport partners
- Foster corporate and government partnerships
- Provide the safest places to train and work
- Provide services beyond our main hubs

KPI

- Operating Reserve Ratio **GOAL = 30%**

Strategic Plan 2022 - 2025

Our Purpose

Elevating People & Performances

Our Vision

The Canadian Olympic and Paralympic Sport Institute Network (COPSI) is a key contributor to Canada's Olympic and Paralympic podium performances.

Our Mission

Delivering best-in-class sport science, sport medicine, and pathway support for Olympic and Paralympic partners.

Our Values

COMMITMENT

SYNERGY

INTEGRITY

OPENNESS



We invest in Ontario high performance athletes, coaches and technical leads.



ACHIEVEMENTS

- CSIO is the leader in the delivery of performance sport system programs and services in Ontario

MAJOR INITIATIVES

- Advance sport preparation, readiness and development for coaches, technical leaders and sport administrators
- Advance Olympic and para sport athlete talent identification, development and support

KPI

- Partner Satisfaction Survey **GOAL = 85%**

Strategic Plan 2022 - 2025

Our Purpose

Elevating People & Performances

Our Vision

The Canadian Olympic and Paralympic Sport Institute Network (COPSI) is a key contributor to Canada's Olympic and Paralympic podium performances.

Our Mission

Delivering best-in-class sport science, sport medicine, and pathway support for Olympic and Paralympic partners.

Our Values

COMMITMENT

SYNERGY

INTEGRITY

OPENNESS



We support podium performances
with innovative services and solutions.



ACHIEVEMENTS

- CSIO is a best-in-class Olympic and Paralympic performance partner

MAJOR INITIATIVES

- Support the health and wellbeing of athletes
- Deliver targeted performance services that are data-informed and aligned with partners
- Advance practitioner knowledge, research and technology to enhance athlete performance

KPI

- Partner Satisfaction Survey **GOAL = 85%**

Strategic Plan 2022 - 2025

Our Purpose

Elevating People & Performances

Our Vision

The Canadian Olympic and Paralympic Sport Institute Network (COPSI) is a key contributor to Canada's Olympic and Paralympic podium performances.

Our Mission

Delivering best-in-class sport science, sport medicine, and pathway support for Olympic and Paralympic partners.

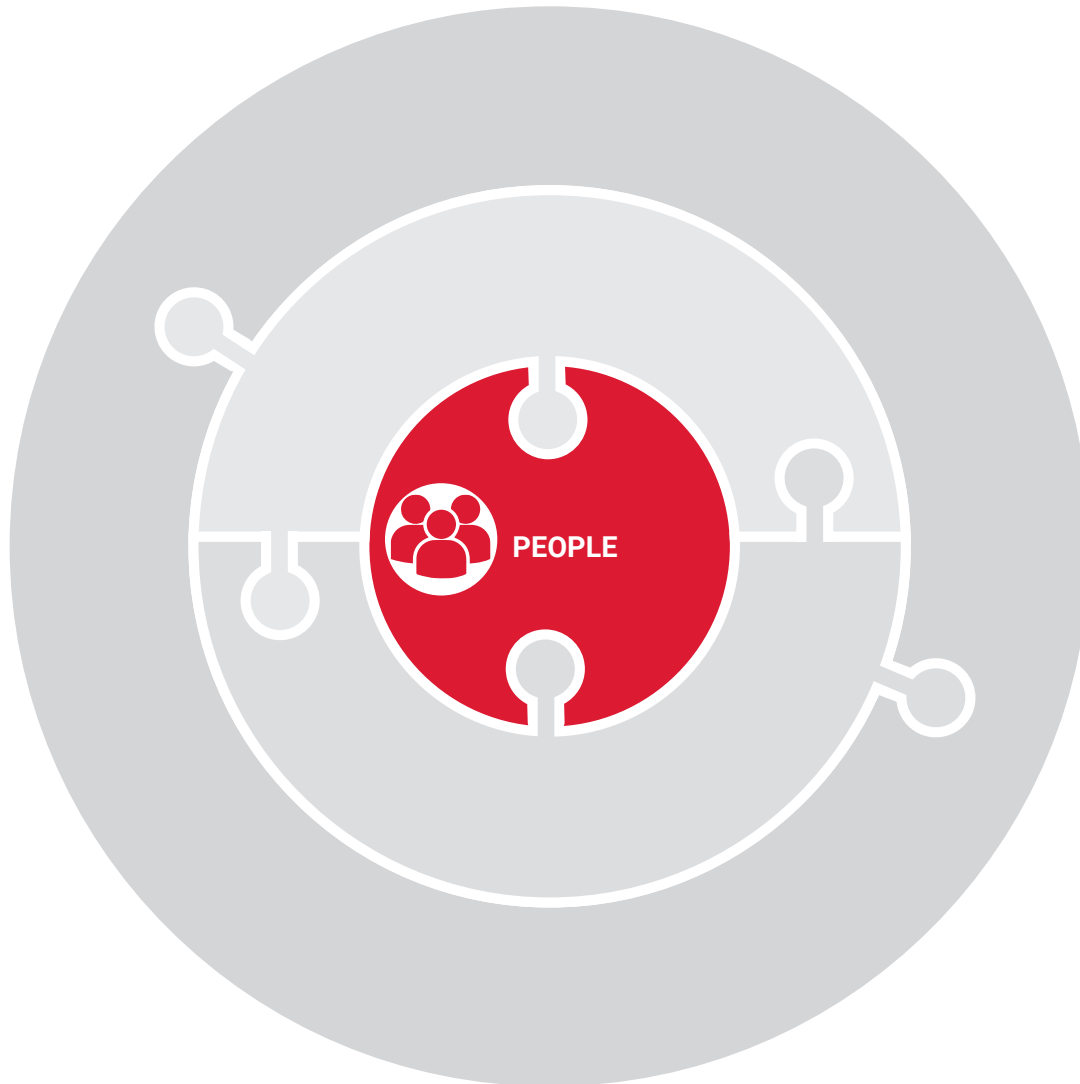
Our Values

COMMITMENT

SYNERGY

INTEGRITY

OPENNESS



We engage, develop, retain, and invest in our people.



ACHIEVEMENTS

- CSIO is the high performance sport system employer of choice in Ontario

MAJOR INITIATIVES

- Celebrate and recognize our people and our community
- Support the physical, social, and mental health needs of our people
- Support the professional and developmental needs of our people
- Model the principles of equity, diversity, inclusion and accessibility (EDIA) in our organization

KPI

- Employee Satisfaction Survey

GOAL = 85%